

If you experience discrimination, harassment, or misconduct, you are not alone.

Help and guidance is available.

What resources are available to me?

Steinbright Career Development Center

215.895.2185

drexel.edu/scdc

Office of Equality and Diversity (Private)

215.895.1405

drexel.edu/oed

Counseling Center (Confidential)

215.895.1415

drexel.edu/counselingandhealth

International Student & Scholars and Services

215.898.4661

drexel.edu/iss

ADDRESSING WORKPLACE DISCRIMINATION AND HARASSMENT

Discrimination—including harassment and misconduct—does occur in the workplace. While Drexel University aims to be welcoming, inclusive, respectful, engaging, and diverse (WIRED), our campus is not immune to misconduct, and neither is every co-op site.

What can discrimination at work look like?

- Unwelcome sexual advances
- Other sexual misconduct, like “dirty” jokes or comments on appearance
- Use of slurs that demean based on race or national origin
- Failure to accommodate religious practice or disability
- Unequal treatment

How can discrimination affect me?

- Stress and anxiety
- Feeling that you have to “work twice as hard to get half as far”
- Fear that you are not presumed competent or given benefit of the doubt
- Inability to focus on your performance, have confidence, persevere

What can I do if I experience harassment at my co-op?

Consider which options are best for you

- Try to handle the situation directly. For example, by telling the offender their conduct is unwelcome and inappropriate
- Ask your supervisor at your co-op what resources the employer offers, such as Human Resources
- Contact your co-op advisor for assistance
- Reach out to the Office for Equality and Diversity for information, resources, and options

Drexel supports students who may be experiencing discrimination on co-op. Each case will be handled individually, and may include interventions ranging from support on the job to finding a new opportunity.



If you have questions about privacy, confidentiality, options, or resources, please contact the Office of Equality and Diversity.