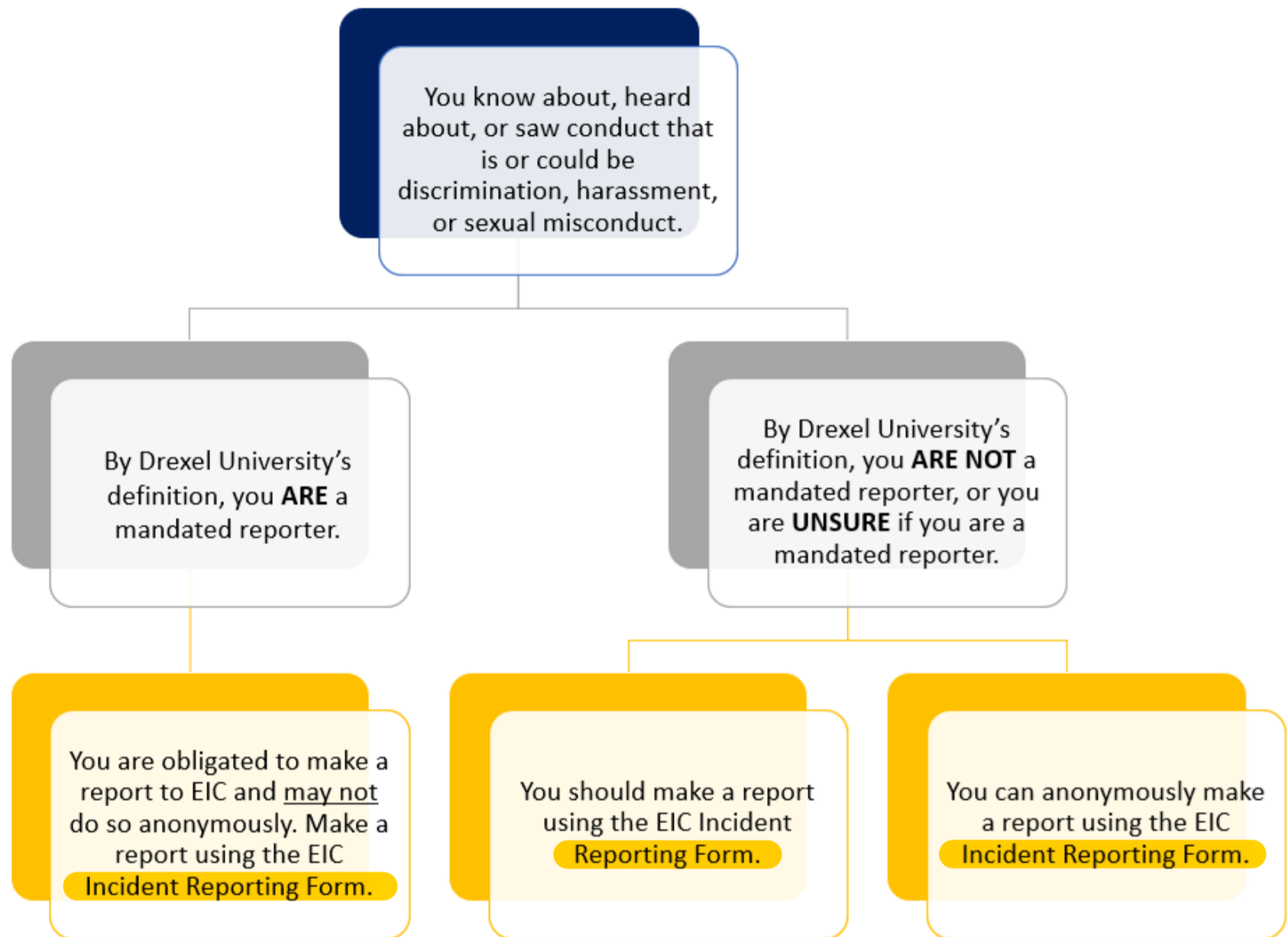


MANDATORY REPORTING AT DREXEL UNIVERSITY

All University faculty and staff are mandated reporters, including:

Officers :: Deans :: Department Heads :: Academic Advisors :: Directors :: Supervisors
Professional Staff, Student Employee, or Volunteers Responsible for Student or Patient Welfare



HELPFUL TIPS:

- Thank them for having the courage to tell you and putting their trust in you.
- Express your regret that they have faced a challenging time or difficult experience.
- Ask what you can do to support them.
- If you are a mandatory reporter, set clear expectations about confidentiality. You can say something like:
"I will keep the information you told me private and will not discuss it with others casually, but I have an obligation to bring certain matters to the attention of EIC so they can reach out to you to offer information, resources, and options. You do not have to respond to them, but it is important that I refer you so that you have as much support as we can offer."

Drexel University's EIC-1 Policy **prohibits harassment, discrimination, retaliation, and bias incidents in any form**, including, but not limited to, those based upon race, color, ethnicity, national origin, religion, gender, gender identity or expression, sex, sexual orientation, disability, age, status as a veteran, socioeconomic status, and/or any characteristic prohibited by law (i.e., creed, marital status, citizenship status).

POLICY CHECK

Drexel University's EIC-3 Policy **prohibits discrimination based on sex**, including gender identity and gender expression. Sexual and gender-based harassment and sexual misconduct are considered forms of sex discrimination, which can include, but is not limited to, sexual assault, sexual violence, sexual abuse, stalking, intimate partner violence, and nonconsensual sexual conduct.

Reminder: Mandated reporters are legally obligated to report any confirmed or suspected instance of discrimination, harassment, or sexual misconduct, **regardless of where it happened**, and regardless of whether or not they witnessed the incident, learned of it through the person affected, or learned of it through a third party **as soon as possible after hearing about the incident**. If you're unsure if the information is discrimination, harassment, or sexual misconduct, **still make a report**—it's OK if you're not sure whether or not the incident is a violation of policy! It's not your responsibility to make decisions about or determine the legitimacy of an incident, it's your responsibility to **share what you know**.