

**Drexel University | Notice of Rights and Options
Resources for Students and Employees Who Have Experienced
Sexual Violence, Dating or Domestic Violence, Harassment, or Stalking**

Drexel University is committed to providing a safe learning and working environment for every member of our community. Sexual assault, dating violence, domestic violence, harassment and stalking are not tolerated. We encourage students and employees who have been affected by any of these offenses, on or off campus, to access the support services described here and consider options available through the institutional conduct process and/or the criminal justice system. For more information, contact: Title IX Coordinator, Drexel University Police Department Victim Services Coordinator, Drexel University Police Department, or the Drexel Office of Civil Rights Compliance.

Assistance and Accommodations

Drexel will provide students and employees who experience an incident of sexual violence, dating violence, domestic violence, harassment or stalking with assistance and accommodations, regardless of whether the victim chooses to report the incident to police or participate in an investigation or resolution process through the University. Options may include:

- Assistance in reporting to on-campus or off-campus law enforcement
- Assistance navigating the University's resolution process
- Assistance in obtaining a no-contact order through the University and/or criminal justice system
- Interim protective measures (such as being present in a particular area or building, or imposing an interim suspension)
- Academic accommodations (such as changing class sections or assistance with assignment deadlines)
- Referral to legal assistance (on campus and in the community)
- Immigration and visa assistance (such as when changes in academic status, due to the incident, affect visa status)
- Housing accommodations and/or living arrangements (such as changing residence halls)
- Transportation accommodations (such as being allowed to park in a different location)
- Change in working situation (such as being relocated to a more private or secure location)

For assistance with any of the above, contact the Drexel Office of Civil Rights Compliance at civilrights@drexel.edu or 215.895.1405.

Privacy and Confidentiality

When a student or employee reports an incident to Drexel, their privacy will be fully respected as much as possible. The report will be shared with only those members of the campus community who have a need to know to provide assistance or accommodations or facilitate the University's resolution process, and the student or employee will be apprised of all actions taken. Reports to the criminal justice system may create public records, as mandated under [Pennsylvania's Right-to-Know Law](#). Requests for confidentiality may limit the institution's ability to respond to a report.

CAMPUS RESOURCES

Emergencies/ Local Police: Dial 911

Drexel Public Safety and DUPD:
215.895.2222

**Counseling and Health Services
(after-hours):** 215.416.3337

Human Resources: 215.895.2850

Title IX Coordinator: 215.895.1405

Victim Advocacy/Services: 215.895.6921

CONFIDENTIAL CAMPUS RESOURCES

Disclosing an experience to these resources, available to both students and employees, will not result in any action being taken by law enforcement or by the University.

Drexel University Office of Counseling and Health Services, 215.895.1415
Mon-Fri: 8 a.m.- 5 p.m.
On-Call Crisis Counselor: 215.416.3337

Drexel University Student Health Center, 215.220.4700
Mon, Wed, Fri: 8:30 a.m.- 5 p.m.
Tues, Thurs: 10:30 a.m.- 6:30 p.m.

Drexel's [Employee Assistance Program](#), 1.888.881.5462, [SupportLine](#)

OFF-CAMPUS CONFIDENTIAL RESOURCES

Philadelphia Sexual Assault Response Center (PSARC): 215.425.1625

Philadelphia Center Against Sexual Violence (WOAR): 215.985.3333

Women Against Abuse (WAA):
1.866.723.3014

Filing a Formal Complaint With Drexel University

To file a complaint against a student, an employee or a visitor, please contact:

[Drexel Office of Civil Rights Compliance](#)

3225 Arch Street, Suite 011 (ground level), Philadelphia, PA 19104

Phone: 215.895.1405 | Email: civilrights@drexel.edu

[Reporting Form](#)

**SCAN CODE TO FILE A
FORMAL COMPLAINT WITH
DREXEL'S OFFICE OF
CIVIL RIGHTS COMPLIANCE**



Drexel University strictly prohibits all acts of sexual assault, dating violence, domestic violence, harassment, and stalking. The decision of whether to file a formal complaint generally lies with the complainant. However, there are circumstances in which the Title IX Coordinator may initiate a formal process in the absence of a formal complaint by a complainant. If this occurs, the complainant will be notified of the Title IX Coordinator's decision and may choose whether to participate in the investigation. For specific procedures, see the [Sexual Harassment and Sexual Misconduct Policy \(CR-2\)](#).

THE PROCESS:

Provides a prompt, fair, and impartial investigation and resolution

Conducted by officials who have received annual training on how to conduct an investigation and a proceeding in a manner that protects the safety of victims and promotes accountability while balancing fairness and equity

Aims to be conducted within 120 business days; the time frame may be extended for good cause, in which case all parties are notified and provided with an explanation

Has responsibility determined by the preponderance of the evidence standard

BOTH COMPLAINANT AND RESPONDENT HAVE THE SAME RIGHTS TO:

Have others, such as advisors and support people, present

Be accompanied by an advisor of their choice to all meetings

Be simultaneously informed in writing of the outcome of any disciplinary action

Be informed of the procedures and deadline for appealing the outcome

Be informed of any change to the results that occurs prior to the time they become final

Be informed when any outcomes become final

RELATED UNIVERSITY POLICIES

- [Policy on Prohibited Discrimination, Harassment, and Retaliation \(CR-1\)](#)
- [Drexel University Human Resources Policies](#)
 - Nepotism/Employment of Relatives & Consensual Amorous Relationships (HR- 46)
 - Amorous Relationships Involving Athletics Department Personnel and Student Athletes (HR-46.01)
 - Protection of Minors and Reporting Child Abuse Policy (HR-73)
- [Drexel University Student Code of Conduct](#)

Filing a Report With Law Enforcement

Reports may be made to the Drexel University Police Department at 215.895.2822 or to the police department in the jurisdiction where the incident occurred. Law enforcement can initiate a criminal investigation and provide assistance in obtaining no-contact orders from a court of law, which will be honored both on and off-campus.

Drexel University will provide assistance to students and employees in reporting to law enforcement, and such assistance can be arranged by contacting the Drexel Office of Civil Rights Compliance at civilrights@drexel.edu or 215.895.1405.

Students and employees are encouraged to file a report as soon as possible. When an incident occurs, it is important to preserve evidence even if you don't wish to participate in a University or law enforcement process at this time. The evidence may be helpful if you decide to pursue these options later. You may wish to consider: not showering or brushing teeth prior to a medical exam; not changing or washing clothes worn during the incident; taking photos of any bruises or other injuries; and/or keeping copies of any communications related to the incident(s): text messages, social media messages, emails, etc.